

CEO, GENERAL MANAGEMENT, & BOARDS PRACTICE

A company's identity and potential for success are largely rooted in the strategic foundation and leadership of its Board and management. Amid changes in regulations, demands for leadership that reflects real diversity, and consumer desires for businesses to have greater missions, organizations are asking more from their leaders than ever before. At this level of the corporate structure, the talent and specific expertise of the executive team are crucial in empowering organizations to adapt and evolve.

Since its founding, Raines has placed hundreds of senior-most executives across the globe in Fortune 500 and other top organizations. We work closely with organizations to truly understand their needs and connect them with the right difference makers. We match top-tier talent with companies where they can inspire their team and drive the change needed to navigate changing industry environments. Compared with other firms, our team performs fewer searches at a time to better focus on your individual needs.

**CHANGE IS
GOING TO
HAPPEN**

**THOSE WHO
EMBRACE IT
TAKE THE**

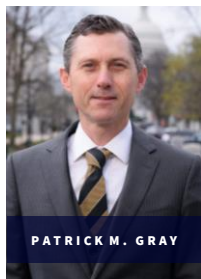
raines

Our commitment to difference making is an absolute mandate that guides our search for people who create real change. It informs every step of our proprietary process and leads to meaningful success and consequential impact. In every partnership, we pledge to deliver change and to make a difference.



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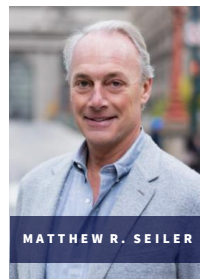
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AREAS OF SPECIALIZATION

- Entrepreneur and Founder Led Start-ups
- Fortune 500 Organizations
- Private Equity and Venture Capital-Backed Portfolio Companies

**PLACEMENTS:
CEO, GENERAL MANAGEMENT, & BOARDS**

**MULTIMILLION DOLLAR
DATA SOLUTIONS COMPANY**

- Chief Executive Officer
- Multiple Board Members

**MULTIBILLION-DOLLAR
PUBLIC ASIAN TELECOM
AND TECH BUSINESS**

- Board Advisory
- Chief Executive Officer

**MULTIMILLION DOLLAR
MANUFACTURER**

- Chief Executive Officer

**PRIVATE EQUITY- BACKED
MULTIBILLION DOLLAR
CABLE COMPANY**

- Board Members
- Chief Executive Officer
- Senior Leadership Team

**MULTIBILLION DOLLAR
PUBLIC TELECOM AND
TECHNOLOGY BUSINESS**

- Board Advisory
- Chief Executive Officer

**NATIONAL FUSION ENERGY
RESEARCH CENTER**

- Chief Executive Officer

**FORTUNE 50 CPG AND
PHARAMCEUTICAL COMPANY**

- Global President, Beauty

**NOT-FOR-PROFIT
HEALTH SYSTEM**

- Multiple Board Members

**NON-PROFIT
ORGANIZATION**

- Chief Executive Officer

**MULTIBILLION DOLLAR
PUBLIC TECHNOLOGY
BUSINESS**

- Board Members
- Chief Executive Officer
- Senior Leadership Team

**MULTIPLEBILLION DOLLAR
US DEFENSE CONTRACTOR**

- Multiple Board Members

**PRIVATE EQUITY-BACKED
AEROSPACE COMPONENTS
COMPANY**

- Chief Executive Officer

**MULTIBILLION DOLLAR
LIFE SCIENCES COMPANY**

- Chief Executive Officer

**PUBLIC MULTIMILLION
DOLLAR INFORMATION
TECHNOLOGY COMPANY**

- Multiple Board Members

**MULTIBILLION DOLLAR
GLOBAL TELECOM SERVICE**

- Board Advisory
- Chief Executive Officers

**MULTIBILLION DOLLAR
TECHNOLOGY COMPANY**

- Board Advisory
- Chief Executive Officer
- Global Senior Leadership Team

**PRIVATE EQUITY-BACKED
MANUFACTURER**

- Chief Executive Officer

**PUBLIC MULTIBILLION
DOLLAR MANUFACTURER**

- Chief Executive Officer