

CFO & FINANCIAL OFFICERS PRACTICE

Businesses face increased financial scrutiny and more stringent regulation, requiring financial executives with the proper analytical skills and strategic perspective to maintain and improve the integrity of their organization. No matter what changes they are facing, organizations look to financial leadership to improve their financial health with productivity goals and sustainable practices for long-term success.

Since our founding, we have focused on financial and accounting search assignments. Within Raines' CFO Practice Team, we have honed our financial know-how, giving us a unique breadth and depth of knowledge to pinpoint the right talent to fulfill a role's specific needs and ensure the best fit for our clients. We have completed a wide range of searches, placing both future financial leaders at vast, complex organizations as well as transformational CFOs who have brought expertise to elevate the financial future in smaller, high-growth companies.

**CHANGE IS
GOING TO
HAPPEN**

**THOSE WHO
EMBRACE IT
TAKE THE**

raines

Our commitment to difference making is an absolute mandate that guides our search for people who create real change. It informs every step of our proprietary process and leads to meaningful success and consequential impact. In every partnership, we pledge to deliver change and to make a difference.



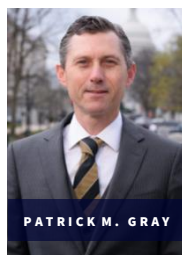
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AREAS OF SPECIALIZATION

- Audit
- Chief Financial Officers
- Chief Accounting Officers and Controllers
- FP&A
- Tax
- Treasurers

**PLACEMENTS:
CFO & FINANCIAL OFFICERS PRACTICE**

**MULTIBILLION DOLLAR
LIFE SCIENCES COMPANY**

- Chief Financial Officer and Chief Operations Officer

**BILLION DOLLAR
DIGITAL PIONEER**

- Chief Financial Officer

**MULTIBILLION DOLLAR
APPAREL COMPANY**

- Senior Vice President, Corporate Controller and Chief Accounting Officer

**MULTIBILLION DOLLAR
HEALTHCARE PRODUCTS
DISTRIBUTOR**

- Vice President, Finance
- Vice President, Treasurer

**HOSPITALITY FOCUSED
PRIVATE EQUITY-BACKED
COMPANY**

- Executive Vice President, Chief Financial Officer

**FORTUNE 25 FOOD &
BEVERAGE COMPANY**

- Divisional Chief Financial Officer

**MULTIBILLION DOLLAR
RESEARCH AND
DEVELOPMENT COMPANY**

- Chief Financial Officer

**PRIVATE EQUITY-BACKED
DEFENSE AND AEROSPACE
ORGANIZATION**

- Chief Financial Officer

**PRIVATE EQUITY-BACKED
GOVERNMENT SERVICES
AND SOFTWARE COMPANY**

- Chief Financial Officer

**MULTIBILLION DOLLAR
PHARMACEUTICALS
COMPANY**

- Senior Director, Global Treasury Operations

**PRIVATE EQUITY-BACKED
FINANCIAL SERVICES
COMPANY**

- Chief Financial Officer

**MIDDLE-MARKET
GROWTH EQUITY FIRM**

- Investment Principal

**MULTIBILLION DOLLAR
PE-BACKED SATELLITE
ENTERTAINMENT PIONEER**

- Chief Financial Officer

**MULTIMILLION DOLLAR
PRIVATE EQUITY-BACKED
DATA CENTER COLOCATION**

- Chief Financial Officer

**PRIVATE EQUITY-BACKED
TECHNOLOGY SYSTEMS
MANUFACTURER**

- Chief Financial Officer

**MULTIMILLION DOLLAR
SAAS COMPANY**

- Chief Financial Officer

**FORTUNE 100 AEROSPACE
AND DEFENSE COMPANY**

- Chief Financial Officer, Business Unit

**MULTIMILLION DOLLAR
CPG COMPANY**

- Chief Financial Officer